



**The
Waterbase
Limited**

Corporate Office:

Thapar House | 37 Montieth Road
Egmore | Chennai | 600 008 | India.

T: +91 44 4566 1700

www.waterbaseindia.com

February 12, 2026

The Manager,
Listing Department,
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai- 400 001

Ref: Scrip Code: 523660 / WATERBASE

Dear Sirs,

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”) – Appointment of Chief Executive Officer (KMP) and Leadership Realignment

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors of The Waterbase Limited (“the Company”), at its meeting held today, has approved a leadership realignment effective April 1, 2026, as part of a planned evolution of the Company’s executive structure aligned with its next phase of growth.

As the Company transitions into a scale-up phase supported by strengthening export momentum and enhanced operational discipline, the Board believes that a clearer delineation between strategic oversight and operational execution will further enhance governance depth, executive bandwidth, and execution agility.

Accordingly:

1. Mr. Ramakanth V. Akula, presently serving as Whole-Time Director & Chief Executive Officer (CEO), will continue as Managing Director (MD) of the Company with effect from April 1, 2026. In this capacity, he will focus on strategic direction, capital allocation, stakeholder engagement, and long-term growth initiatives. Mr. Akula will continue to provide strategic continuity and institutional leadership to the Company.
2. Mr. Chola Varma Alluri, presently serving as Chief Operating Officer, will be elevated to Chief Executive Officer (CEO) of the Company with effect from April 1, 2026. He will be

Registered Office / Factory:

Ananthapuram Village | T.P. Gudur Mandal | Nellore | Andhra Pradesh | 524 344
T: +91 70759 33457 | **E:** info@waterbaseindia.com | **CIN:** L05005AP1987PLCO18436



responsible for the overall management and day-to-day operations of the Company, driving operational excellence and execution across business verticals.

This leadership realignment reflects the Company's commitment to strengthening its governance framework and building a scalable management structure to support sustainable long-term value creation.

The details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 is given as Annexure 'A'.

This is for your information and records.

Thanking you,
For The Waterbase Limited

R Sureshkumar
Chief Financial Officer and Compliance Officer
Encl: a/a

Annexure – A

Details as required under sub-para (7) of Para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Change in Designation of Mr Ramakanth V Akula from Whole Time Director & CEO to Managing Director (MD)

Sr. No.	Particulars	Details
a)	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise.	Planned leadership realignment to enhance executive focus, governance structure, and scalability in line with the Company's growth strategy.
b)	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/re-appointment.	With effect from 1 st April 2026
c)	Brief profile (in case of appointment)	Mr. Ramakanth V. Akula has led the Company since August 1 st , 2014. He was instrumental in undertaking significant operational and strategic initiatives, strengthening its market positioning and operational discipline. As Managing Director, he will continue to provide overall leadership, strategic direction, and long-term oversight to the Company.
d)	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable
e)	Information as required pursuant to BSE Circular with to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 30, 2018.	Not Applicable

Appointment of Mr. Chola Varma Alluri as Chief Executive Officer (CEO)

Sr. No.	Particulars	Details
a)	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise.	Strengthening operational leadership to support execution and growth initiatives.
b)	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/re-appointment .	With effect from 1 st April 2026
c)	Brief profile (in case of appointment)	Mr. Chola Varma Alluri is currently serving as Chief Operating Officer of the Company and has been instrumental in driving operational excellence and business growth. He brings significant industry experience and leadership capabilities to the role of Chief Executive Officer.
d)	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable
e)	Information as required pursuant to BSE Circular with to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 30, 2018.	Not Applicable