



FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

- A detailed Appointment Letter incorporating the role, duties and expectations, remuneration, insurance cover, code of conduct, etc., is issued for the acceptance of the Independent Directors.
- Presentations made to analysts and any Corporate Presentations are circulated to the Independent Directors.
- Annual Reports, product information brochures etc are given to Independent Directors.
- As part of the Board/ Committee Meetings, the Independent Directors are briefed about the developments impacting the Industry, various strategic initiatives of the Company, update on operations etc. Senior Executives regularly make presentations by audio visual means to the Board.